

Christ Church
Vestry Minutes
Saturday, June 25, 2022
5:15pm via Zoom and Formation + Arts Room #204

Present: The Rev Keith Oglesby, The Rev Andreis Diaz, and The Rev Meghan Ryan; **Messrs.** Barrett, Evanger, Glunt, Knowles, Mickley, Mitchell, and Parker; **Mmes.** Burnside, Johnson, McCarthy, Price, Toonk, and Williams.

Absentees: The Rev Tom Reeder, Strom, Baker, and Grimsley

Guests: N/A

Welcome and Opening Prayer: All

- Jack Parker called the meeting to order at 9:01 am with the Vestry prayer.

Declaration of the Quorum: Jack Parker

- Quorum established

Spiritual Presentation: Rev Ryan

- 1 Corinthians 12:1-13
- Reflection

Vicar's 5 Minutes: Rev Oglesby

- Bottom line: All is well
- Transition in staff is going well
 - Terri Brice has started in Pastoral Care
- Staff has done calendar programming thru June 2023
- Jim, Nancy, and I have been meeting with Adjective & Co regarding branding
- Foundation by-laws are in process; passed onto lawyers
- Meeting with new Education and Scholarship committee
 - Fundraising is still an open item
- Signed the Reserve plan
- Roof update
- Bishop Coadjutor-Elect Holt update

Consent Agenda: All

- May 2022 Vestry Minutes
- May 2022 Financials.
 - **Move to approve the consent agenda; seconded and approved.**

Vestry Orientation Training: Rev Ryan

- Reviewed the Canonical Primer handout
 - We will be talking about the Church law canon
 - Governed by 2 sets of canons: National and Diocese of Florida and by our by-laws.
- Reviewed the Proposed CEC Vestry Member Job Description handout
 - The Vestry is the body within a congregation that, with the Rector, leads the parish: 4 bullet points
 - All Vestry members should aspire to: 4 bullet points
 - Is should the correct word?
 - Change to “actively strive”
 - Add: “including having fun with one another” to the 4th bullet point.
 - Need to add to the description the requirement of the Safeguarding classes.

- Vestry members should be able to make the following time commitments: 4 bullet points
- All Vestry members are responsible for: 4 bullet points
- Add length of term to job description
- Reviewed the updated Organization Chart
- We need to look at Vestry Onboarding and establish a plan.

Strategic Plan – OGSM Review: Jack Parker/Rev Oglesby

- Quick history on the Strategic Plan
- Reviewed the CEC Strategic Plan 2021-2025: Objectives, Goals, Strategies, Measurements (OGSM)

Strategic Plan – Focus and Implementation: Jack Parker/Rev Oglesby

- Discussed needing to update our Mission Statement
- Reviewed the Christ Church Strategic Plan 2021-2025 handout.
 - Purpose of Vestry Focus Areas
 - Outward-facing, Sustainable Growth
 - Welcome Guests/Connect New Members
 - Family and Youth Ministries
 - Reinforcing Outreach Identity and Priorities
 - Challenge (for us) Ministries
 - Building and Campus
 - Financial Priorities
 - Christ Church Board Responsibilities
- Potential new area:
 - People and Technology: Blackbaud
- Keith will send out an email today with the list of strategic areas
 - Send Keith and Jack an email with your top 2 or 3 strategic areas you want to be assigned.
- Monthly focused reporting of key areas:
 - What is the right balance on reporting on these areas but keeping the meeting informative and engaging but limited to roughly hour long Vestry meetings.

KPI Updates: Rev Oglesby

- Reviewed the KPI presentation
 - KPI #1 ASA Multiple Comparisons
 - KPI #1 Total ASA – 2022 vs 2019

Safeguarding Classes: Ronda Toonk

- Required by Diocese
- I have emailed members individually if you need to take any/all classes.

Other Business and/or Questions and Answers: All

- It was suggested to have a dedicated meeting regarding families leaving the Church when Rev Reeder returns from sabbatical.
 - Who would come to this meeting?

Prayer and Adjournment: Rev Ryan

- Adjourned the meeting in prayer at 12:26 pm.

Respectfully submitted,
Ronda Toonk, Vestry Registrar